

Message Text

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46

ACTION IO-10

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TAGS: ILO

SUBJ: ILO CONFERENCE-RESOLUTION ON THE CONTRIBUTION OF SMALL AND MEDIUM

UNDERTAKINGS

FOLLOWING IS TITLE AND TEXT OF RESOLUTION ON THE CONTRIBUTION OF
SMALL AND MEDIUM UNDERTAKINGS..

RESOLUTION CONCERNING THE CONTRIBUTION OF SMALL
AND MEDIUM UNDERTAKINGS TO ECONOMIC AND
SOCIAL PROGRESS AND TO THE CREATION OF EMPLOYMENT,
IN PARTICULAR IN DEVELOPING COUNTRIES, SUBMITTED BY MR. CONDE BANDRES

,
EMPLOYERS' DELEGATE, SPAIN; MR GHAYOUR, EMPLOYER'S DELEGATE,
IRAN; MR. SASR, EMPLOYERS' DELEGATE, LEBANON; MR OECHSLIN,
EMPLOYERS' DELEGATE, FRANCE; AND MR. VEGH BARZON, EMPLOYERS'
DELEGATE, URUGUAY

THE GENERAL CONFERENCE OF THE INTERNATIONAL LABOUR ORGANISATION,
CONSIDERING THAT SMALL AND MEDIUM UNDERTAKINGS CAN,
AND MUST, CONTRIBUTE, ON A COMPLEMENTARY FOOTING WITH
LARGE UNITS OF PRODUCTION, TO ECONOMIC GROWTH AND

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SOCIAL PROGRESS, PARTICULARLY IN DEVELOPING COUNTRIES,

CONSIDERING THAT THEY FACILITATE THE MOBILISATION OF NATIONAL CAPITAL, CONSTITUTE A FAVOURABLE MILIEU FOR THE SPIRIT OF ENTERPRISE AND OF INNOVATION OF ALL KINDS, INCLUDING THOSE OF CERTAIN ADVANCED TECHNOLOGIES, AND THAT THEIR FLEXIBILITY AND RELATIVELY MODEST CAPITAL NEEDS PERMIT THE RAPID CREATION OF EMPLOYMENT IN UNDER-PRIVILEGED AREAS SUCH AS RURAL OR ONLY SLIGHTLY URBANISED REGIONS,

CONSIDERING THAT IN MANY COUNTRIES THE DEVELOPMENT OF SMALL AND MEDIUM UNDERTAKINGS ENCOUNTERS SUCH OBSTACLES AS LACK OF TRAINING OF THEIR MANAGERS IN MANAGEMENT AND PERSONNEL POLICY AND THE DIFFICULTY FOR EMPLOYEES IN THIS SECTOR TO SECURE ACCESS TO EXISTING FACILITIES FOR VOCATIONAL TRAINING,

NOTING THAT THE EXISTENCE OF ADMINISTRATIVE, FISCAL OR SOCIAL CHARGES INAPPROPRIATE TO UNDERTAKINGS OF THIS SIZE CAN PREVENT OR HINDER THEIR DEVELOPMENT,

NOTING THAT LABOUR-MANAGEMENT RELATIONS IN THESE UNDERTAKINGS RETAIN A PERSONAL CHARACTER WHICH AVOIDS ESTABLISHING EXCESSIVELY RIGID MACHINERY,

CONSIDERING THAT THE INTERNATIONAL LABOUR ORGANISATION HAS ACQUIRED CONSIDERABLE EXPERIENCE IN THE FIELD OF TRAINING AND SUPPORT FOR THE DEVELOPMENT OF ALL TYPES OF UNDERTAKINGS WITH A VIEW TO IMPROVING THE EMPLOYMENT SITUATION IN DEVELOPING COUNTRIES,

RECALLING, AMONG OTHER PROVISIONS THE RESOLUTION CONCERNING SMALL-SCALE INDUSTRY IN DEVELOPING COUNTRIES ADOPTED AT THE 46TH (1962) SESSION OF THE INTERNATIONAL LABOUR CONFERENCE;

1. EXPRESS THE HOPE THAT THE INTERNATIONAL STANDARDS ADOPTED WITHIN THE FRAMEWORK OF THE INTERNATIONAL LABOUR ORGANISATION WILL MEET THE SPECIFIC NEEDS OF SMALL AND MEDIUM UNDERTAKINGS AND THEIR WORKERS.

2. INVITES THE GOVERNING BODY OF THE INTERNATIONAL LABOUR OFFICE TO INSTRUCT THE DIRECTOR GENERAL-

(A) TO DRAW THE ATTENTION OF GOVERNMENTS TO THE NEED TO BEAR IN MIND, WHEN DRAWING UP THEIR PLANS FOR ECONOMIC AND SOCIAL DEVELOPMENT, THE CONTRIBUTIONS OF SMALL AND MEDIUM UNDERTAKINGS;

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(B) TO UNDERTAKE STUDIES, PARTICULARLY WITHIN THE FRAMEWORK OF THE WORLD EMPLOYMENT PROGRAMME, OF THE ROLE OF SMALL AND MEDIUM UNDERTAKINGS IN THE CREATION OF PRODUCTIVE EMPLOYMENT AND OF THE OBSTACLES THEY ENCOUNTER;

(C) TO OFFER MEMBER STATES COHERENT TECHNICAL CO-OPERATION PROGRAMMES IN FIELDS WHICH CORRESPOND TO THE NEEDS OF SMALL AND MEDIUM UNDERTAKINGS;

(D) TO ORGANISE SYMPOSIA OR ROUND-TABLE DISCUSSIONS TO
ENABLE THE MANAGERS OF THESE UNDERTAKINGS TO
EXCHANGE EXPERIENCE;

(E) WITH THIS IN VIEW, TO KEEP IN CLOSE TOUCH WITH
THE INTERNATIONAL ORGANIZATIONS OF THE UNITED
NATIONS FAMILY, THE COMPETENT REGIONAL ORGANISA-
TIONS AND THE ORGANISATIONS OF EMPLOYERS AND
WORKERS, IN PARTICULAR THOSE WHICH ARE SPECIALLY REP-
RESENTATIVE IN THIS SECTOR. END TEXT DALE

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